PUBLIC DISCLOSURE COPY

PLEASE FILE IN A SAFE PLACE

ARMANINO^{LLP}

6 Cityplace Drive, Suite 900 St. Louis, MO 63141 ph 314.983.1200 fx 314.983.1300

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.



Α	A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, 2022							
B	Check if applicabl	e: C Name of organization	D Employer identific	cation number				
	Addre	e CHRISTIAN SOCIAL SERVICES OF ILLINOIS						
	Name Chang			37-0661500				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number					
	Final return		201	618.213.8700				
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	41,568,356.			
Ļ	Amen return	DELLEVILLE, IL 02223		H(a) Is this a group re				
	Applic tion pendi	F Name and address of principal officer: GART Holdbardin		for subordinates				
		SAME AS C ABOVE		H(b) Are all subordinates in				
		empt status: $X = 501(c)(3) = 501(c) () $ (insert no.) 4947(a)(1) c	or 527	1	list. See instructions			
		te: WWW.CARITASFAMILYSOLUTIONS.ORG		H(c) Group exemption				
	orm of art I	organization: X Corporation Trust Association Other ►	L Year (of formation: 1947	State of legal domicile: IL			
	1	Briefly describe the organization's mission or most significant activities: SOCIAL	SERVICES	AGENCY DEVOTED				
e	'	TO CARE AND TREATMENT OF INDIVIDUALS AND FAMILIES						
Governance	2	Check this box \blacktriangleright if the organization discontinued its operations or disposed of more than 25% of its net assets.						
veri	3			3	21			
ŝ	4	Number of independent voting members of the governing body (Part VI, line 1b)		21				
о С	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		695				
itie	6	Total number of volunteers (estimate if necessary)		64				
Activities &	7 a			7a	32,459.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	27,435.			
				Prior Year	Current Year			
Ð	8	Contributions and grants (Part VIII, line 1h)		36,909,096.	39,229,802.			
Revenue	9	Program service revenue (Part VIII, line 2g)		767,987.	91,268.			
ěč	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		141,321.	173,774.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		23,275.	22,612.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		37,841,679.	39,517,456.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.			
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		22,482,128.	23,290,411.			
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)		14,111,753.	15,694,177.			
-	1 ''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		36,593,881.	38,984,588.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,247,798.	532,868.			
or	_	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year			
ets o	20	Total assets (Part X, line 16)		18,473,634.	18,359,176.			
Assets (20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		11,110,241.	10,858,161.			
Net,	22	Net assets or fund balances. Subtract line 21 from line 20		7,363,393.	7,501,015.			
P	art II	Signature Block	·····	· / · · · / · · · ·	· · · · · · · · · · · · · · · · · · ·			
		-						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date					
Here	GARY HUELSMANN, CHIEF EXECUTIVE O	FFICER						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	JENNIFER M. VACHA	JENNIFER M. VACHA	04/10/23	self-employed P01251998				
Preparer	Firm's name 🕒 ARMANINO LLP		Firm's	s EIN 🕨 94-6214841				
Use Only	Firm's address 🖕 6 CITYPLACE DRIVE, SUITE	900						
ST. LOUIS, MO 63141 Phone no.3				e no.314-983-1200				
May the IRS discuss this return with the preparer shown above? See instructions								

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2021) CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-0661500	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	CARITAS FAMILY SOLUTIONS STRENGTHENS THE SOCIAL AND EMOTIONAL		
	WELL-BEING OF INDIVIDUALS AND FAMILIES IN ORDER TO CREATE HEALTHY		
	RELATIONSHIPS, LOVING HOMES AND STRONG COMMUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? \dots	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$24,640,173. including grants of \$) (Revenue	\$)
	FOSTER CARE - FOSTER CARE PLACES CHILDREN IN HOMES ON A TEMPORARY BASIS		
	AND PROVIDES COUNSELING FOR A VARIETY OF FAMILY ISSUES. THE PROGRAM		
	PROVIDES THREE TYPES OF OUT-OF-HOME CARE, INCLUDING TRADITIONAL FOSTER		
	CARE, SPECIALIZED FOSTER CARE, AND KINSHIP CARE FOR CHILDREN WITH		
	SPECIAL EMOTIONAL, BEHAVIORAL, OR MEDICAL NEEDS.		
	IN FY 2022, 1,940 CHILDREN WERE SERVED THROUGH THE HOSPITALITY OF 1,210		
	FOSTER HOMES; 652 NEW CHILDREN ENTERED THE AGENCY'S FOSTER CARE		
	PROGRAM; 533 CHILDREN ACHIEVED PERMANENCY INCLUDING 209 WHO WERE		
	ADOPTED. THIS PROGRAM IS PRIMARILY SUPPORTED BY THE ILLINOIS DEPARTMENT		
	OF CHILDREN AND FAMILY SERVICES.		
416			
4b	(Code:)(Expenses \$4,900,974. including grants of \$) (Revenue ST. JOHN BOSCO CHILDREN'S CENTER (SJBCC) - ST. JOHN BOSCO CHILDREN'S	\$)
	CENTER IN BELLEVILLE, IL PROVIDES A LOVING, CARING, AND STRUCTURED HOME		
	FOR UP TO 36 BOYS AND GIRLS, AGES 6-18, WHO NEED TO HEAL FROM EXTREME		
	TRAUMA. IF THEIR CONDITION IS TOO SEVERE FOR THEM TO BE SUCCESSFUL IN		
	FOSTER CARE, WE CARE FOR THEM PERSONALLY AT SJBCC. AT THE SJBCC, THE		
	CHILDREN RECEIVE INDIVIDUAL, GROUP AND FAMILY THERAPY, AS NEEDED, SO		
	THAT THEY MAY BECOME PART OF A LOVING FAMILY. IN FY 2022, 8,164 DAYS		
	OF RESIDENTIAL CARE WERE PROVIDED (24/7 CARE FOR AN AVERAGE OF 35		
	CHILDREN PER DAY.) THIS PROGRAM IS PRIMARILY SUPPORTED BY THE ILLINOIS		
	DEPARTMENT OF CHILDREN AND FAMILY SERVICES.		
4c	(Code:) (Expenses \$1,976,940. including grants of \$) (Revenue	\$)
	COMMUNITY INTEGRATED LIVING ARRANGEMENTS (CILAS) - CARITAS PROVIDES		
	LIVING ARRANAGEMENTS FOR ADULTS (AGE 18 OR OLDER) IN A GROUP HOME,		
	FAMILY HOME, OR APARTMENT WHERE SIX OR FEWER UNRELATED ADULTS WITH		
	DEVELOPMENTAL DISABILITIES LIVE UNDER THE SUPERVISION OF THE COMMUNITY		
	DEVELOPMENTAL SERVICES AGENCY. QUALITY PROGRAMMING AND SUPPORT IS ALSO		
	PROVIDED TO INTEGRATE RESIDENTS INTO THE COMMUNITY INSTEAD OF HOUSING		
	THEM IN STATE INSTITUTIONS. THIS PROGRAM IS PRIMARILY SUPPORTED BY THE		
	ILLINOIS DEPARTMENT OF HUMAN SERVICES.		
A!	Other program convises (Describe on Schedule O)		
40	Other program services (Describe on Schedule O.)	91,268.)	
40	(Expenses \$ 2,579,219. including grants of \$) (Revenue \$ Total program service expenses ► 34,097,306.	<u>, 200.</u>)	
-+0		Form	990 (2021)
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CHRISTIAN SOCIAL SERVICES OF ILLINOIS

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Form 990 (2021)

Pa	T IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
1	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
;	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
)	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
		10		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V			
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		w	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
а	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
а	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u> </u>		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		<u> </u>	
	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		x
				<u>^</u>
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	х	
	1c and 8a? If "Yes " complete Schedule G. Part II	1 10		

	re and das if yes, complete Schedule G, Part if	10	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		
	complete Schedule G, Part III	19	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	

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Form 990 (
Part IV	Che

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Par	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	nt		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of t	ne		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
		<u></u>		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			x
	Schedule L, Part I	<u>25b</u>		^
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			Х
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% contr	olled		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II	27		X
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
5	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
		32		х
	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
				х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Δ
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
	Part V, line 1		X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes." complete Schedule R. Part V. line 2	35b		Х

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36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?
	If "Yes," complete Schedule R, Part V, line 2
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38	Did the organization complete Schedule Q and provide explanations on Schedule Q for Part VI, lines 11b and 192

Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	39			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
с	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		ole gaming			
	(gambling) winnings to prize winners?			1c	Х	
132004	12-09-21			Form	990 (2021)

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Form	990 (2021) CHRISTIAN SOCIAL SERVICES OF ILLINOIS 37-066150	0	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 695			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	┝──
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		_
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X X	<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x
	to file Form 8282?	7c		
		70		x
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		x
י מ	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g	If the organization received a contribution of qualified intellectual property, durine organization rife rorm boss as required?	79 7h		<u> </u>
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
0		8		
9	Sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.5		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
132005	12-09-21 6	Form	990	(2021)

^{2021.05070} CHRISTIAN SOCIAL SERVICES 130778.1

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2		100	
Ĩ	If there are material differences in voting rights among members of the governing body, or if the governing	-		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h				
b	Enter the number of voting members included on line 1a, above, who are independent 1b 2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
2	affine and the standard standard and the standard			x
•	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 -		
	(mis dection b requests mornation about policies not required by the memain revenue douc.)		Yes	N
10a	Did the organization have local chapters, branches, or affiliates?	10a		x
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
D		106		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		x
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	166		
800	exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed I			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
20				
20	THE ORGANIZATION - 618.213.8700			
20	THE ORGANIZATION - 618.213.8700 8601 WEST MAIN, 201, BELLEVILLE, IL 62223			

CHRISTIAN SOCIAL SERVICES OF ILLINOIS

Form 990 (2021)

78.1 SOCIAL SERVI • 0 3 υ 1 U L RELATION

Page 6

37-0661500

Form 990 (2021)	CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-0661500 Page 7									
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated											
Employees, and Independent Contractors											
Check if So	chedule O contains a response or note to any line in this Part VII										
Section A. Officers,	Directors, Trustees, Key Employees, and Highest Compensated Employees										
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.											
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. 											

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			- (4	J)		(C)		(E)	(F)
Name and title	Average	(do	Position (do not check more than one		(D) Reportable	Reportable	Estimated			
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	id a d	irecto	or/trus T	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	e or di	tee			sated		organization	(W-2/1099-MISC/	from the
	related organizations	rustee	l trust		66	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual ti	ıtiona		nploy	st cor	-	1000 NEO		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationio
(1) GARY HUELSMANN	40.00									
CHIEF EXECUTIVE OFFICER		1		х				286,866.	0.	25,010.
(2) DENNIS JENKINS	40.00									
CHIEF OPERATING OFFICER						x		185,327.	0.	12,718.
(3) MELINDA DALL	40.00									
CHIEF FINANCIAL & ADMIN. OFFICER				х				170,072.	0.	13,050.
(4) TONAYA RESTREPO	40.00									
CHIEF IMPACT OFFICER						X		120,518.	0.	14,487.
(5) TERRY SMITH	40.00									
CHIEF DEVELOPMENT OFFICER						X		116,201.	0.	14,560.
(6) ELKE HANSEN	40.00									
REGIONAL DIRECTOR (RESIGN 5/22)						X		102,980.	0.	14,484.
(7) LYNN WILLIAMS	40.00									
DIRECTOR OF HUMAN RESOURCES						X		105,780.	0.	4,428.
(8) DR. JULIE PIETROBURGO	1.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(9) LISA MCQUADE	1.00									
VICE CHAIRPERSON		Х		х				0.	0.	0.
(10) PERCY MENZIES	1.00									
SECRETARY		Х		Х				0.	0.	0.
(11) ROY WHITLEY	1.00									
TREASURER		Х		х				0.	0.	0.
(12) JULIE ERICKSON	1.00									
PAST CHAIR		Х		х				0.	0.	0.
(13) ALEXIS APPLEBY	1.00									
DIRECTOR		Х						0.	0.	0.
(14) ANN EFFINGER MEULEMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(15) HAILEY EMERICK	1.00									
DIRECTOR		х			<u> </u>			0.	0.	0.
(16) DANIELE FEDERICO MATYSIK	1.00									
DIRECTOR		Х			<u> </u>			0.	0.	0.
(17) NICHOLAS GARZIA	1.00									
DIRECTOR		Х						0.	0.	0.

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Form 990 (2021)

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2021.05070 CHRISTIAN SOCIAL SERVICES 130778.1

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Form 990 (2021) CHRISTIAN SOC									37-0661	500		Pa	age 8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	box	not cl , unles	Posi heck i ss per	more rson i	than c s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related		Estir amo	(F) mate ount c ther	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)		ompe	ensat n the nization relate	e on ed
(18) LORETTA GRAHAM DIRECTOR	1.00	x						0.	0				0.
(19) KEVIN GREEN	1.00							·.		+			••
DIRECTOR		x						0.	0				٥.
(20) SUSAN HOFF	1.00									-			
DIRECTOR		х						0.	0				٥.
(21) JOE KALMER	1.00												
DIRECTOR		х						0.	0				Ο.
(22) SEAN KETCHERSIDE	1.00												
DIRECTOR		х						0.	0				٥.
(23) GREGG KORTE	1.00												
DIRECTOR		Х						0.	0	•			٥.
(24) DR. DAVIE LEBEAU	1.00												
DIRECTOR	1 00	X						0.	0	·			0.
(25) PATRICIA MAYBERRY VECCHIO DIRECTOR	1.00	x						0.	o				0
(26) SUSAN O'MALLEY	1.00	^						0.	Ū				0.
DIRECTOR	1.00	x						0.	C				0.
								1,087,744.	0			98 7	737.
1b Subtotal c Total from continuation sheets to Part VI								0.	0			- ,	0.
d Total (add lines 1b and 1c)								1,087,744.	0			98.3	737.
2 Total number of individuals (including but no compensation from the organization ►							o re	eceived more than \$100,	000 of reportable				8
										_	Y	′es	No
3 Did the organization list any former officer,	director, truste	ee, k	key e	mpl	oye	e, or	hig	hest compensated empl	oyee on				
line 1a? If "Yes," complete Schedule J for su											3	_	X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											1	x	
5 Did any person listed on line 1a receive or a											_		х
rendered to the organization? <i>If</i> "Yes," <i>com</i> Section B. Independent Contractors	plete Schedule	e J fo	or su	ich ŗ	oers	on .					5		
Complete this table for your five highest con the organization. Report compensation for t	-	-								satior	from	ו	
(A)	ne calendar ye			ig w	iun c			(B)			(C)		
Name and business	address							Description of s	ervices	Com	pens	atior	ı
BAM MARKETING AGENCY, 1000 CLARK AVE	4TH												
FLOOR, ST LOUIS, MO 63102								MARKETING			1	09,2	258.
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lin	nitec	to t		se lis [.] 1	ted	above) who received mo	ore than				
SEE PART VII, SECTION A CONTINU 132008 12-09-21		TS								Fo	rm 9 9	90 (2	2021)

Form 990 CHRISTIAN SOC									37-06615	500			
	1	nplo I	yee			ligh	est (Compensated Employees (continued)					
(A) Name and title	(B) Average hours	(cł	heck	Pos			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of			
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest com pen sated em ployee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations			
(27) JASON POWELL	1.00												
DIRECTOR (28) NIRAJ SHAH	1.00	Х						0.	0.	0			
DIRECTOR	1.00	x						0.	0.	0			
		-											
		-											
		-											
		-											
		-											
		-											
		-											
Total to Part VII, Section A, line 1c							<u></u>						

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	t VIII	Check if Schedule O			190 /	or note to any line	in this Part \/III			Г
						or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue exclud
s	1 a	Federated campaigns		1a		71,623.				
unc		Membership dues								
Ĕ.	с	Fundraising events		1c		169,728.				
ar /	d	Related organizations		1d						
Ē		Government grants (contr		· ·		37,571,624.				
ž	f	All other contributions, gifts,	grant	s, and						
The		similar amounts not included	labov			1,416,827.				
and Other Similar Amounts	-	Noncash contributions included in	lines 1	a-1f 1g \$		196,220.	20.000.000			
a	h	Total. Add lines 1a-1f					39,229,802.			
		GUILI DDEN /ENNILY GUG				Business Code 624100	01 269	01.269		
	2 a	CHILDREN/FAMILY SVC				624100	91,268.	91,268.		
ne	b				_					
ven	C A									
Kevenue	d e				_	+				
		All other program service	reve	nue	_					
							91,268.			
	3						·			
	3 Investment income (including dividends, interest, and other similar amounts) ▶						7,160.			7,1
	4	Income from investment of								
	5	Royalties	<u></u>			►				
				(i) Real		(ii) Personal				
	6 a	Gross rents	6a	103,14	11.					
	b	Less: rental expenses \dots	6b	70,68						
	с	Rental income or (loss)	6c	32,45	59.					
		Net rental income or (loss))			····· •	32,459.		32,459.	
	7 a	Gross amount from sales of		(i) Securitie		(ii) Other				
		assets other than inventory	7a	1,963,64	14.	167,605.				
	b	Less: cost or other basis	_	1 010 07	70	44 756				
		and sales expenses	7b 7c	1,919,87		44,756. 122,849.				
		Gain or (loss)		,		· · · ·	166,614.			166,6
		Net gain or (loss) Gross income from fundraisin		1			100,014.			100,0
	oa	including \$								
		contributions reported on								
		Part IV, line 18			8a	2,268.				
	b	Less: direct expenses			8b	15,583.				
		Net income or (loss) from			s	►	-13,315.			-13,3
	9 a	Gross income from gamin	ig ac	tivities. See						
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from				▶				
1	10 a	Gross sales of inventory, I								
		and allowances			10a					
		Less: cost of goods sold			10b					
+	С	Net income or (loss) from	sales	s of inventory	/					
		MISCELL ANEOUS THOOM	ч.			Business Code 900099	3 160			2 4
Revenue		MISCELLANEOUS INCOM	.6		_	300033	3,468.			3,4
ven	b				_	├				
e He	C d				_	├				
		All other revenue Total. Add lines 11a-11d				└── ─	3,468.			

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CHRISTIAN SOCIAL SERVICES OF ILLINOIS

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Dor	Check if Schedule O contains a respons	(A)	his Part IX (B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	510 000		F10 000	
_	trustees, and key employees	510,082.		510,082.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)	19,006,407.	16 627 726	2,172,242.	206,43
7	Other salaries and wages	19,000,407.	16,627,726.	2,1/2,242.	200,43
8	Pension plan accruals and contributions (include	182,733.	165,659.	14,783.	2 20
~	section 401(k) and 403(b) employer contributions)	1,684,322.	1,459,932.	204,198.	2,29: 20,19:
9	Other employee benefits	1,906,867.	1,628,434.	255,911.	20,19
0	Payroll taxes	1,500,007.	1,020,434.	233,511.	22,52
1	Fees for services (nonemployees):				
	Management	84,334.	71,239.	12,837.	25
		50,900.	, _ ,	50,900.	
	AccountingLobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch O.)	460,807.	351,556.	89,558.	19,69
2	Advertising and promotion	66,089.	36,326.	23,399.	6,36
3	Office expenses	1,862,200.	1,253,493.	583,927.	24,78
4	Information technology				· · · · ·
5	Royalties				
6	Occupancy	859,071.	735,352.	122,649.	1,07
7	Travel	758,146.	733,489.	24,245.	41
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	181,723.	94,315.	86,733.	67
0	Interest	295,349.	228,907.	66,135.	30
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	974,363.	784,930.	187,770.	1,66
3	Insurance	461,715.	404,594.	57,121.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SERVICE PAYMENT	8,406,857.	8,406,857.		
b	CONTINGENT LOSS ON EXCE	825,747.	825,747.		
с	MISCELLANEOUS	234,921.	116,795.	41,739.	76,38
d	BAD DEBT	86,150.	86,150.		
е	All other expenses	85,805.	85,805.		
5	Total functional expenses. Add lines 1 through 24e	38,984,588.	34,097,306.	4,504,229.	383,05
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here b if following SOP 98-2 (ASC 958-720)				

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Form **990** (2021)

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33

Total liabilities and net assets/fund balances

Form 990 (2021)

1

2

3

4

5

Part X | Balance Sheet

18,473,634.

33

controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 422,096. 9 564,562. **10a** Land, buildings, and equipment: cost or other 12,454,963, basis. Complete Part VI of Schedule D _____ 10a 4,188,356. 8,266,607. 8,524,193. b Less: accumulated depreciation 10b 10c 1,520,698. 2,186,909. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 1,064,021 1,020,130. 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 18,473,634. 18,359,176. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 4,353,745. 4,509,041. Accounts payable and accrued expenses 17 17 18 18 Grants payable 251,584. 251,584. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 5,681,289. 5,425,050. Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 823,623, 25 672,486. of Schedule D 11,110,241. 10,858,161. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗵 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 7,320,932. 7,458,554. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 42,461, 42,461. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 7,363,393. 32 7,501,015. 32

CHRISTIAN SOCIAL SERVICES OF ILLINOIS

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

Loans and other receivables from any current or former officer, director,

trustee, key employee, creator or founder, substantial contributor, or 35%

37-0661500 P

(B) End of year

(A) Beginning of year

66,947.

3,733,827.

3,141,852.

1

2

3

4

Page **11**

13,919.

3,565,169.

2,741,880.

18,359,176.

Form 990 (2021)

Form	1990 (2021) CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-066150	0	Pa	_{ge} 12				
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,	,517,	456.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	38,	,984,	588.				
3	Revenue less expenses. Subtract line 2 from line 1	3		532,	868.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5	-	-395,	246.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	7,	,501,	015.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>						
		r		Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the								
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit							
	Act and OMB Circular A-133?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000					

Form **990** (2021)

132012 12-09-21

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

N

Nan	ne of the organization Employer ide												
				ICES OF ILLINOIS					37-0661500				
Pa	rtI	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions	S.					
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)							
1		A church, convention of ch	urches, or associatio	on of churches described	l in sectio	n 170(b) (1	I)(A)(i).						
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(ii	i).						
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a col	llege or university owned	l or operat	ed by a go	vernmental un	it describe	ed in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X	An organization that norma	Ily receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from the	e general p	public described in				
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a l	and-grant	college				
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or				
		university:											
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross receipts from				
		activities related to its exem	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its	support fi	rom gross investment				
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the orga	anization a	ıfter June 30, 1975.				
		See section 509(a)(2). (Con	mplete Part III.)										
11		An organization organized a	and operated exclusi	ively to test for public sa	fety. See	section 50)9(a)(4).						
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	or section	509(a)(2).	See section 5	09(a)(3). (Check the box on				
		lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and	12g.					
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving				
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority c	of the direc	tors or trustee	s of the su	ipporting				
		organization. You must o	complete Part IV, Se	ections A and B.									
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with it	s supporte	d organization	i(s), by hav	ring				
		control or management o	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manag	e the supp	ported				
		organization(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally	y integrate	ed with,				
		its supported organization											
d		Type III non-functionally						-					
		that is not functionally int			•		-	an attentiv	/eness				
		requirement (see instructi											
е		Check this box if the orga					Type I, Type II	, Type III					
_		functionally integrated, or		nally integrated supporti	ng organiz	ation.							
Ť		er the number of supported o	•										
<u> </u>		vide the following information i) Name of supported	i about the supporte	(iiii) Type of organization		anization listed	(v) Amount of	monetary	(vi) Amount of other				
	``	organization	((described on lines 1-10	in your governi Yes	ng document? No	support (see ins	•	support (see instructions)				
				above (see instructions))	103								
Tota	ıl								1				

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2021

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,724,325.	25,356,684.	30,811,074.	36,909,096.	39,229,802.	134,030,981.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	1 704 205	25 256 694	20 011 074	26 000 006	20.000.000	124 020 001
	Total. Add lines 1 through 3	1,724,325.	25,356,684.	30,811,074.	36,909,096.	39,229,802.	134,030,981.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
~							134,030,981.
	Public support. Subtract line 5 from line 4. ction B. Total Support						134,030,901.
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1,724,325.	25,356,684.	30,811,074.	36,909,096.	39,229,802.	134,030,981.
	Gross income from interest,		,,		,,		
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	155,493.	168,981.	136,391.	117,934.	110,301.	689,100.
9	Net income from unrelated business			,	,		
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	997.	12,727.	119,782.	13,977.	3,468.	150,951.
11	Total support. Add lines 7 through 10						134,871,032.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	23,317,227.
13	First 5 years. If the Form 990 is for the	ne organization's fir				01(c)(3)	
	organization, check this box and stop						
Se	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	99.38 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	99.11 %
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
k	33 1/3% support test - 2020. If the o	-					
	and stop here. The organization qual	lifies as a publicly s	supported organiza	tion			▶∟
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	ind line 14 is 10%	or more,
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	•	•	,	•		
k	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th						. —
	organization meets the facts-and-circu						
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		
						Schedule A	(Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202 ⁻	1 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				1	1	
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202 ⁻	1 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) orga	nization,
check this box and stop here	0					·
Section C. Computation of Publi						
15 Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2020	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from	2020 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and	line 17 is not
more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly	supported organiza	tion	
b 33 1/3% support tests - 2020. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/	'3%, and
line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly suppo	orted organiza	ation
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	tructions	>
132023 01-04-22					Sche	dule A (Form 990) 2021
		17	,			

1

2

3a

3b

3c

4a

4b

4c

5a

<u>5b</u> 5<u>c</u>

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

18

132024 01-04-21

Schedule A (Form 990) 2021

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> Yes No

1

2

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		1

ection B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization</i> (s) <i>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported experimetion()	-1		

ation(s) organ Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's	2		
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to sat	sfy the Integral Par	t Test during the year	(see instructions).
	Check the DOX hext to the method that the organization used to sat	אין נוופ ווונפעומו רמו	l rest during the year	

- The organization satisfied the Activities Test. Complete line 2 below. а
- h The organization is the parent of each of its supported organizations. Complete line 3 below.

c [The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruc	tion <u>s).</u>
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19

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 132025 01-04-22

3b Schedule A (Form 990) 2021

2a

2b

3a

Yes No

Schedule A	(Form 990) 2021
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	edule A (Form 990) 2021 CHRISTIAN SOCIAL SERVICES OF ILL.			37-0661500 Page
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	T
Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued	d)	
Secti	ion D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	6	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - prior	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1	1	0	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021		(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.			_	
3	Excess distributions carryover, if any, to 2021				
<u>a</u>	From 2016				
b	b From 2017				
C	c From 2018				
	d From 2019				
	From 2020				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years			_	
	Applied to 2021 distributable amount				
<u>i</u>	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if				
5	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
U	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

2017 AMOUNT: \$	997.		
2018 AMOUNT: \$	12,727.		
019 AMOUNT: \$	119,782.		
020 AMOUNT: \$	13,977.		
2021 AMOUNT: \$	3,468.		

SCHEDULE A, PART II, LINE 1 AND LINE 12:

REVENUE REPORTING RECLASSIFICATION - FOR TAX YEAR 2017 GIFTS, GRANTS

AND CONTRIBUTIONS (LINE 1) AND GROSS RECEIPTS FROM RELATED ACTIVITIES

(LINE 12) WERE REPORTED BASED UPON THE ORGANIZATION'S GAAP FINANCIAL

STATEMENTS. THE TAX YEARS 2018-2021 AMOUNTS ARE REPORTED IN ACCORDANCE

WITH THE ORGANIZATION'S UNDERSTANDING OF THE IRS INSTRUCTIONS AS THEY

PERTAIN TO THE CLASSIFICATION OF GOVERNMENT FUNDING AS CONTRIBUTION OR

PROGRAM SERVICE REVENUE.

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

202⁻

mployer identification number

Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	ZUZ I
Name of the organization	n	Employer identification n
	CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-0661500
Organization type (chec	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	on is covered by the General Rule or a Special Rule. I (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.
General Rule		
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totali any one contributor. Complete Parts I and II. See instructions for determining a contribute	
Special Rules		
sections 509(a) contributor, du	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppo (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on the EZ, line 1. Complete Parts I and II.	and that received from any one
contributor, du	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fror ring the year, total contributions of more than \$1,000 exclusively for religious, charitable, ational purposes, or for the prevention of cruelty to children or animals. Complete Parts I	scientific,

"N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

s checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,	
purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively	
eligious, charitable, etc., contributions totaling \$5,000 or more during the year 🕨 \$	

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B

(Form 990)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$34,518,619.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$2,409,055.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	· · ·	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

123452 11-11-21

13570410 701245 130778.300

24 2021.05070 CHRISTIAN SOCIAL SERVICES 130778.1

Employer identification number

37-0661500

Schedule B (Form 990) (2021)

CHRISTIAN SOCIAL SERVICES OF ILLINOIS

Name of organization

Part I

Page 2

Schedule B (Form 990) (2021)

art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

25

123453 11-11-21

Schedule B (Form 990) (2021)

13570410 701245 130778.300

2021.05070 CHRISTIAN SOCIAL SERVICES 130778.1

Schedule B (Form 990) (2021)

Name of organization

37-0661500

Schedule B	(Form 990) (2021)		Page 4
Name of ore	ganization		Employer identification number
CHRISTIAN	N SOCIAL SERVICES OF ILLINOIS		37-0661500
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	h) through (e) and the following line entr charitable, etc., contributions of \$1,000 or lo	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(c) No	Use duplicate copies of Part III if additional	space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
		(e) Transfer of gift	
F	Transferee's name, address, a	na ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
F		(e) Transfer of gift	I
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

Schedule B (Form 990) (2021)

13570410 701245 130778.300

SCHEDULE D

(Form 9	90)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

- - - - - - - - - -

Pa		Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year		
1 2	Aggregate value of contributions to (during year)		
2	Aggregate value of grants from (during year)		
4	Aggregate value of grants norm (during year)		
5	Did the organization inform all donors and donor advisors in write		ed funds
J	are the organization's property, subject to the organization's exc	-	
6	Did the organization inform all grantees, donors, and donor advi		
Ŭ	for charitable purposes and not for the benefit of the donor or de		-
	impermissible private benefit?		
Pa	rt II Conservation Easements. Complete if the organ	ization answered "Yes" on Form 990, I	
1	Purpose(s) of conservation easements held by the organization		· · · · ·
	Preservation of land for public use (for example, recreation		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
с	Number of conservation easements on a certified historic struct	ure included in (a)	2c
d			
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	sed, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation easen	nent is located	
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it ho	olds?	Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting, has	ndling of violations, and enforcing cons	servation easements during the year
	▶		
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conserva	tion easements during the year
	►\$		
8	Does each conservation easement reported on line 2(d) above s	atisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footnote	e to the organization's financial stateme	ents that describes the
_	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of A		her Similar Assets.
	Complete if the organization answered "Yes" on Form 99		
1a	If the organization elected, as permitted under FASB ASC 958, I	1	
	of art, historical treasures, or other similar assets held for public		·
	service, provide in Part XIII the text of the footnote to its financia		
b		•	
	art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treasu		l gain, provide
	the following amounts required to be reported under FASB ASC	-	
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		• \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for	r Form 990.	Schedule D (Form 990) 2021
13205	1 10-28-21		

Sche		SOCIAL SERVICES						37-066		P	_{age} 2
Pa	rt III Organizations Maintaining C	ollections of Ar	t, Histor	ical Tre	asures, o	r Othei	r Simila	r Assets) (contii		
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	Public exhibition	c	1 🗌 La	an or exc	hange progra	am					
b	Scholarly research	e	• 🗌 O	ther							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how they	further th	e organizatio	on's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, histo	orical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Pa	rt IV Escrow and Custodial Arran		ete if the o	rganizatio	n answered '	"Yes" on	Form 990), Part IV,	line 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi							_	٦.,		٦
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing tab	ole:					A		
									Amoun	t	
c	6 6										
d	Additions during the year										
e	• • • • • • • • • • • • • • • • • • • •										
f Or	Ending balance Did the organization include an amount on F								Yes		
	If "Yes," explain the arrangement in Part XIII.						ity?	····· ∟			_ No
	rt V Endowment Funds. Complete							<u></u>			
		(a) Current year	(b) Prie		(c) Two yea		(d) Three v	/ears back	(e) Fou	r vears	back
19	Beginning of year balance	(((1)		()		(-)	<i></i>	
b	Contributions										
c c	Net investment earnings, gains, and losses										
d											
	Other expenditures for facilities										
U	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent vear end balance	e (line 1a	column (a)) held as:	•					
a	Board designated or quasi-endowment		%	oolanni (a)							
b	Permanent endowment	%									
c		%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	•	ation that a	re held ar	nd administer	ed for th	e organiza	ation			
	by:	-					-			Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Sch	edule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment fur	ids.							
Pa	rt VI Land, Buildings, and Equipm	ient.									
	Complete if the organization answere	d "Yes" on Form 990), Part IV, I	ine 11a. S	ee Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or c basis (investr		• •	or other (other)		ccumulate preciation		(d) Boo	k valu	e
1a	Land				763,088.					763,	088.
	Buildings			4	,679,827.		1,020,	857.	3	,658,	970.
	Leasehold improvements				586,401.		307,	731.		278,	670.
	Equipment			4	,042,823.		1,686,	325.	2	,356,	498.
e	Other			2	,382,824.		1,173,	443.		,209,	
<u>Tota</u>	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X. column</u>	<u>(B). line 1</u>	0c.)				8	,266,	607.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 CHRISTIAN SOCIAL SERVICES OF ILLIN	OIS
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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) FOX RIVER	1,020,130.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►	1,020,130.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	

(a) Description of liability (b) Book value 1 (1) Federal income taxes 672,486. CAPITAL LEASE (2) (3) (4) (5) (6) (7) (8) (9) 672,486. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

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Sche	hedule D (Form 990) 2021 CHRISTIAN SOCIAL SERVICES OF ILLINOIS			37-066	51500 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	39,354,994.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-395,246.		
b	Donated services and use of facilities	2b	162,102.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	70,682.		
е	Add lines 2a through 2d			2e	-162,462.
3	Subtract line 2e from line 1			3	39,517,456.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b	4c	٥.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	39,517,456.	
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With E	Expenses per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	39,217,372.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	162,102.		
b	Prior year adjustments				
с	Other losses	2c			
d			70,682.		
е	Add lines 2a through 2d			2e	232,784.
3	Subtract line 2e from line 1			3	38,984,588.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5				5	38,984,588.
Pa	rt XIII Supplemental Information.			•	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.			5	

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CARITAS FAMILY SOLUTIONS AND SIRO ARE NOT-FOR-PROFIT ORGANIZATIONS AND ARE

EXEMPT FROM FEDERAL AND STATE OF ILLINOIS INCOME TAXES UNDER SECTION

501(A) OF THE INTERNAL REVENUE CODE AS AN ORGANIZATION DESCRIBED UNDER

SECTION 501(C)(3), EXCEPT ON NET INCOME DERIVED FROM UNRELATED BUSINESS

ACTIVITIES AS DEFINED IN THE CODE. FOX RIVER, L.P. IS AN ILLINOIS LIMITED

PARTNERSHIP AND FILES A PARTNERSHIP TAX RETURN.

MANAGEMENT BELIEVES THEY HAVE APPROPRIATE SUPPORT FOR ANY TAX POSITIONS

TAKEN, AND AS SUCH DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE

MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS.

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Schedule D (Form 990) 2021 CHRISTIAN SOCIAL SERVICES OF ILLINOIS Part XIII Supplemental Information (continued)	ł	37-0661500	Page 5
Part XIII Supplemental Information (continued)			
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
RENTAL EXPENSES NETTED WITH RENTAL INCOME	70,682.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
RENTAL EXPENSES NETTED WITH RENTAL INCOME	70,682.		
		Schedule D (Form 9	990) 2021

132055 10-28-21

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities							OMB No. 1545-0047	
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						or if the	2021	
Department of the Treasury		Attach to Form 990 or Form 990-EZ.						Open to Public	
Internal Revenue Service		to www.irs.gov/Form990 for instru	uction	s and	the latest informati	on.		Inspection	
Name of the organization		SOCIAL SERVICES OF ILLINOIS					Employer ide 37-06615	entification number	
	complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E	Z filers are not	
 Indicate whether th a Mail solicitat b Internet and c Phone solici d In-person so 2 a Did the organization key employees list 	e organization rais tions email solicitations tations licitations on have a written o red in Form 990, Pa) highest paid indiv	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc	non-g gover lising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Ye		
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or con contribu	ustody itrol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No					
		n is registered or licensed to solicit c	ontrib	▶ utions	or has been notified	it is o	exempt from re	egistration	
LHA For Paperwork R	eduction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z.		Schedul	e G (Form 990) 2021	

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CHRISTIAN SOCIAL SERVICES OF ILLINOIS

37-0661500 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

			(a) Event #1	(b) Event #2 KID FOR A NIGHT - FY 23	(c) Other events	(d) Total events (add col. (a) through
ט			(event type)	(event type)	(total number)	col. (c))
Levelue	1 G	Gross receipts	153,848.	15,022.	3,126.	171,996
	2 Le	ess: Contributions	153,848.	12,754.	3,126.	169,728
	3 G	Bross income (line 1 minus line 2)		2,268.		2,268
.	4 C	Cash prizes				
	5 N	loncash prizes				
	6 R	ent/facility costs	2,000.			2,000
	7 Fo	ood and beverages				
-	8 Ei	intertainment				
1						
1	9 0	Other direct expenses	6,654.	5,620.	1,309.	
1	9 O 10 D	Direct expense summary. Add lines 4 through	6 , 654 . 9 in column (d)	· · · · ·	····· •	15,583
1	9 O 10 D	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a	6 , 654 . 9 in column (d) ne 3, column (d)		······	15,583
1 1 1	9 0 10 Di 11 N	Direct expense summary. Add lines 4 through Let income summary. Subtract line 10 from li	6 , 654 . 9 in column (d) ne 3, column (d)		······	13,583 15,583 -13,315 (d) Total gaming (add col. (a) through col. (c
1	9 0 10 D 11 N 1 III	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a	6 , 654 . 9 in column (d) ne 3, column (d) answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	15, 583 -13, 315 (d) Total gaming (add
	9 0 10 D 11 N t III 1 G	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	6 , 654 . 9 in column (d) ne 3, column (d) answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	15, 583 -13, 315 (d) Total gaming (add
	9 0 10 D 11 N 1 II 1 G 2 C	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	6 , 654 . 9 in column (d) ne 3, column (d) answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	15, 583 -13, 315 (d) Total gaming (add
	9 0 10 0 11 N 1 N 1 N 1 N 1 G 2 C 3 N	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a. Gross revenue	6 , 654 . 9 in column (d) ne 3, column (d) answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	15, 583 -13, 315 (d) Total gaming (add
	9 0 10 D 11 N t III 2 C 3 N 4 R	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes loncash prizes	6 , 654 . 9 in column (d) ne 3, column (d) answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	15 , 583 -13 , 315 (d) Total gaming (add
	9 0 10 D 11 N 1 I 2 C 3 N 4 R 5 0	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a. Aross revenue Cash prizes loncash prizes Rent/facility costs	6 , 654 . 9 in column (d) ne 3, column (d) answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	15 , 583 -13 , 315 (d) Total gaming (add
	9 0 10 D 11 N 1 I 2 C 3 N 4 R 5 0 6 V	Direct expense summary. Add lines 4 through let income summary. Subtract line 10 from li Gaming. Complete if the organization is \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Dther direct expenses	6,654. a 9 in column (d) ne 3, column (d) answered "Yes" on Form (a) Bingo (a) Bingo Yes% No	b) Pull tabs/instant bingo/progressive bingo	eported more than (c) Other gaming	15,583 -13,315 (d) Total gaming (add

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?
b If "No," explain:

132082 10-21-21

Schedule G (Form 990) 2021

No

No

	edule G (Form 990) 2021		ERVICES OF ILLINOIS		661500	Page 3
			embers?		Yes	No No
12			, or a member of a partnership or other entity for			
12	Indicate the percentage of gaming?				Yes	└── No
					13a	%
					13b	%
			organization's gaming/special events books and			
	Name ►					
15a			n whom the organization receives gaming revenu		Yes	No
b	If "Yes," enter the amount of gam of gaming revenue retained by the		e organization 🕨 💲 and t	ne amount		
	If "Yes," enter name and address					
Ū		or the third party.				
	Name 🕨					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of some issue was ideal					
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
		state law to make charitab	ole distributions from the gaming proceeds to			
					Yes	No No
b			be distributed to other exempt organizations or	spent in the		
Pa	organization's own exempt activit rt IV Supplemental Infor		\$ lanations required by Part I, line 2b, columns (iii)	and (v): and Par	t III lines Q	9h 10h
			any additional information. See instructions.	and (v), and i ai	t iii, iii ies 5	30, 100,
13204	3 10-21-21			Schedu	le G (Forn	n 990) 2021
.0200			34	Conour		

Part IV	Supplemental Information	(continued)
132084 11-18-	21	Schedule G (Form 990)

SCHEDULE J (Form 990) Compensation Information OMB No. 1545-0047 Pepartment of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Open to Public Inspection Name of the organization SERVICES OF ILLINOIS Employer identification number 37-0661500 Part I Questions Regarding Compensation Yes N 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes N First-class or charter travel Housing allowance or residence for personal residence Travel for companions Payments for business use of personal residence Payments for business use of personal residence b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Ib					
Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					
Department of the Treasury Internal Revenue Service Ogen to Public Inspection Name of the organization Employer identification number 37-0661500 Part I Questions Regarding Compensation 37-0661500 Ia Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes N □ First-class or charter travel □ Housing allowance or residence for personal use Image: Charter travel □ Travel for companions □ Payments for business use of personal residence Image: Charter travel □ Discretionary spending account □ Personal services (such as maid, chauffeur, chef) Image: Charter travel □ If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Image: Charter travel Image: Charter trav					
Internal Revenue Service Co to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number 37-0661500 Part I Questions Regarding Compensation 37-0661500 Part I Questions Regarding Compensation provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes N First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Inspection Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Inspection					
CHRISTIAN SOCIAL SERVICES OF ILLINOIS 37-0661500 Part I Questions Regarding Compensation Yes N Ia Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Travel for companions Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
Part I Questions Regarding Compensation Ia Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes N First-class or charter travel Housing allowance or residence for personal use Housing allowance or residence for personal use Image: Companion of the following to social club dues or initiation fees Image: Company spending account Image: Company spending account	ər				
Yes N 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Comparison of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	0				
 First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 					
 Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 					
 Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 					
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	_				
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
establish compensation of the CEO/Executive Director, but explain in Part III.					
Compensation committee Written employment contract					
Independent compensation consultant					
Form 990 of other organizations X Approval by the board or compensation committee					
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
organization or a related organization:					
a Receive a severance payment or change-of-control payment?					
b Participate in or receive payment from a supplemental nonqualified retirement plan?					
c Participate in or receive payment from an equity-based compensation arrangement?	_				
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
contingent on the revenues of:					
a The organization?					
If "Yes" on line 5a or 5b, describe in Part III.					
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
contingent on the net earnings of:					
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.					
 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments 					
not described on lines 5 and 6? If "Yes," describe in Part III					
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
Regulations section 53.4958-6(c)? 9					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 20	21				

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Schedule J (Form 990) 2021

37-0661500

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GARY HUELSMANN	(i)	260,224.	26,642.	0.	7,250.	17,760.	311,876.	٥.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DENNIS JENKINS	(i)	168,315.	17,012.	0.	4,747.	7,971.	198,045.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MELINDA DALL	(i)	156,922.	13,150.	0.	3,918.	9,132.	183,122.	0.
CHIEF FINANCIAL & ADMIN. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE GOVERNANCE COMMITTEE REVIEWS THE CEO SALARY SURVEYS OF SIMILAR

NON-PROFIT AGENCES ASSEMBLED BY MICHAEL MACIEKOVICH OF ASTRON SOLUTIONS, A

PARTNER WITH AAIM. THE COMMITTEE USES DATA FROM THE SURVEYS, ALONG WITH CEO

PERFORMANCE OUTCOMES TO FORM RECOMMENDATION ON CEO SALARY TREATMENT, THEN

THE COMMITTEE PROVIDES RECOMMENDATIONS TO THE BOARD FOR VOTE AND APPROVAL.

Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

1

Employer identification number

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2021 **Open to Public** Inspection

Name of the	organization
-------------	--------------

► Go to www.irs.gov/Form990 for instructions and the latest information.

ine erganization					
	CHRISTIAN	SOCIAL	SERVICES	OF	ILLINOIS

	CHRISTIAN SOCIAL SERVICES OF ILLINOIS					37-0661500		
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of c noncash contrib	letermin	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		185,320.	COMPARABLE SALE	S		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \ldots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other	Х	1	10,900.	PUBLIC RECORD			
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for co	ontributions				
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	e of the initia	I contribution, and	which isn't required to be us	sed for			
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	policy that re	equires the review o	of any nonstandard contribut	tions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				_
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	r for which column (a) is cheo	cked,			
	describe in Part II.							
НА	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990). 	Schedule	M (Forr	n 990)	2021

132141 11-17-21

	Form 990) 2021 CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-0661500	Page
15	Supplemental Information. Provide the information required by Part I, lines 30b, 32b s reporting in Part I, column (b), the number of contributions, the number of items received, o his part for any additional information.	, and 33, and whether the organiz r a combination of both. Also con	ation 1plete
HEDULE M	, PART I, COLUMN (B):		
E ORGANIZ	ZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS.		
2142 11-17-21		Schedule M (For	n 990) 2(

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	sponses to specific questions on any additional information.				
Department of the Treasury Internal Revenue Service						
Name of the organization		1	identification number			
FORM 990, PART III	, LINE 4D, OTHER PROGRAM SERVICES:					
INTACT FAMILY - EN	SURING THE SAFETY AND WELL-BEING OF CHILDREN IN THEIR					
OWN HOME HELPS TO	PREVENT THEM FROM ENTERING FOSTER CARE AND KEEPS THE					
FAMILY INTACT. FAM	ILIES REFERRED BY THE ILLINOIS DEPARTMENT OF CHILD					
AND FAMILY SERVICE	S ARE PROVIDED WITH ASSISTANCE TO ASSESS THEIR					
STRENGTHS AND NEED	S, SET GOALS, IDENTIFY RESOURCES, LEARN NEW SKILLS					
AND CHANGE BEHAVIO	RS THAT PUT THEIR CHILDREN AT RISK. IN FY 2022, 341					
PARENTS AND CHILDR	EN WERE SERVED. OF THOSE SERVED, 165 INTACT CLIENTS					
WERE CHILDREN AND	128 NEW CHILDREN ENTERED THE INTACT PROGRAM.					
EXPENSES \$ 858,292	. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.					
SENIOR COMMUNITY S	ERVICE EMPLOYMENT PROGRAM (SCSEP)- THE SENIOR					
COMMUNITY SERVICE	EMPLOYMENT PROGRAM PROVIDES LOW-INCOME PERSONS, AGE					
55 AND OVER, THE O	PPORTUNITY TO PREPARE FOR AND RETURN TO THE LABOR					
FORCE. QUALIFIED S	ENIORS RECEIVE EMPLOYMENT PREPARATION, JOB SEARCH					
ASSISTANCE, AND A	PAID PUBLIC SERVICE ASSIGNMENT THAT PROVIDES					
ON-THE-JOB TRAININ	G					
EXPENSES \$ 769,969	. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.					
FOX RIVER - THIS 3	0 UNIT APARTMENT COMMUNITY PROVIDES MEALS,					
HOUSEKEEPING, SOCI	AL SERVICES AND OTHER DAILY ASSISTANCE TO THE ELDERLY					
60 YEARS OF AGE AN	D OLDER. LOW TO MODERATE-INCOME PEOPLE WITHIN THIS					
COMMUNITY RECEIVE	THIS ASSISTANCE THROUGH A CONTRACT WITH THE ILLINOIS					
DEPARTMENT OF AGIN	G.					
EXPENSES \$ 646,095	. INCLUDING GRANTS OF \$ 0. REVENUE \$ 22,043.					
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Sche	dule O (Form 990) 2021			

13570410 701245 130778.300

132211 11-11-21

41 2021.05070 CHRISTIAN SOCIAL SERVICES 130778.1

Schedule O (Form 990) 2021 Name of the organization	Page 2 Employer identification number
CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-0661500
ADOPTION, COUNSELING, AND OTHER - THE ORGANIZATION PROMOTES OPEN	
ADOPTION AND WORKS TO MATCH WAITING FAMILIES WITH BIRTHPARENTS WHO	
CHOOSE TO MAKE AN ADOPTION PLAN FOR THEIR CHILD.	
THE ORGANIZATION EMPLOYS PROFESSIONAL COUNSELORS WHO PROVIDE	
CONFIDENTIAL COUNSELING SERVICES TO INDIVIDUALS, COUPLES, FAMILIES AND	
GROUPS.	
EXPENSES \$ 252,364. INCLUDING GRANTS OF \$ 0. REVENUE \$ 69,225.	
FONTEBELLA - CARITAS OFFERS A RESIDENTIAL GROUP HOME ENVIRONMENT WHICH	
PROVIDES THERAPEUTIC AND SUPPORTIVE SERVICES TO PREGNANT OR PARENTING	
FOSTER CARE YOUTH TO SUPPORT STABILIZATION AND/OR RECONNECTION TO	
FAMILY LEADING TO SUCCESSFUL PERMANENCY. STAFF ARE TRAINED ON	
TRAUMA-INFORMED CARE METHODOLOGIES THAT INTRODUCE BUILDING SUCCESSFUL	
PARENTING SKILLS, INDEPENDENCE AND INDIVIDUAL STABILIZATION. THIS	
PROGRAM IS SUPPORTED BY THE ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY	
SERVICES	
EXPENSES \$ 52,499. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION A, LINE 4:	
THE ORGANIZATION REVISED ITS BYLAWS AS OF JANUARY 2022. THE FOLLOWING	
SIGNIFICANT CHANGES WERE MADE:	
- 51% OF GOVERNING BODY MEMBERS MUST BE PRESENT IN ORDER TO CONSTITUTE A	
QUORUM.	
- THE NUMBER OF GOVERNING BODY VOTING MEMBERS INCREASED FROM A RANGE OF	
15-20 MEMBERS TO A RANGE OF 20-25 MEMBERS.	
-THE PERFORMANCE, OVERSIGHT, AND MONITORING COMMITTEE CREATED AN AUDIT	
132212 11-11-21 4 2	Schedule O (Form 990) 2021

STATEMENTS.

CLARIFICATION WAS ADDED FOR GOVERNING BODY VOTING PROCEDURES INCLUDING:

A. EACH DIRECTOR SHALL BE ENTITLED TO ONE VOTE FOR EACH SUBJECT

PROPERLY PRESENTED FOR A VOTE.

B. IN THE EVENT A DIRECTOR IS UNABLE TO ATTEND A BOARD MEETING, THE

DIRECTOR MAY ASSIGN ANOTHER DIRECTOR TO VOTE AS THEIR PROXY.

C. THE BOARD CHAIRPERSON IS THE TIEBREAKER IN THE EVENT OF A TIE VOTE.

- THE PAST CHAIRMAN OF THE GOVERNING BODY WILL BE CONSIDERED AN OFFICER OF

THE ORGANIZATION.

- THE DUTIES OF THE GOVERNING BODY VOTING MEMBERS INCLUDE CREATING OR

ELIMINATING COMMITTEES AS DEEMED NECESSARY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S OUTSIDE ACCOUNTANT INITIALLY PREPARES FORM 990. A DRAFT

COPY OF THE RETURN IS PROVIDED TO THE CHIEF FINANCIAL OFFICER FOR REVIEW.

ANY NECESSARY CHANGES ARE COMMUNICATED AND INCORPORATED INTO THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

WHEN NEW MEMBERS JOIN THE BOARD AND ON AN ANNUAL BASIS A CONFLICT OF

INTEREST POLICY IS DISTRIBUTED TO THE BOARD, SIGNED, AND FILED.

FORM 990, PART VI, SECTION B, LINE 15:

THE GOVERNANCE COMMITTEE REVIEWS THE CEO SALARY SURVEYS OF SIMILAR

NON-PROFIT AGENCIES ASSEMBLED BY MICHAEL MACIEKOVICH OF ASTRON SOLUTIONS, A

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Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Name of the organization	Employer identification number
CHRISTIAN SOCIAL SERVICES OF ILLINOIS	37-0661500
PARTNER WITH AAIM. THE COMMITTEE USES DATA FROM THE SURVEYS, ALONG WITH CEO	
PERFORMANCE OUTCOMES TO FORM RECOMMENDATION ON CEO SALARY TREATMENT. THE	
GOVERNANCE COMMITTEE THEN TAKES ITS RECOMMENDATION TO THE FULL BOARD FOR	
VOTE AND APPROVAL. OTHER OFFICERS AND EMPLOYEES ARE REVIEWED AND COMPARED	
WITH SALARY SURVEYS OF SIMILAR ORGANIZATIONS. THIS IS PERFORMED BY HUMAN	
RESOURCES AND THE PERSONNEL COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL GOVERNING DOCUMENTS ARE MADE AVAILABLE ON REQUEST.	
	Schedule O (Form 990) 202

90.

132161 11-17-21 LHA

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Related Org	anizations and	Unrelated	Partnerships
-------------	----------------	-----------	---------------------

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULE R

(Form 990)

CHRISTIAN SOCIAL SERVICES OF ILLINOIS

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
SOUTHEASTERN ILLINOIS RESIDENTIAL					CHRISTIAN SOCIAL		
ORGANIZATION (SIRO) - 37-1377977, 1016					SERVICES OF		
PARKER ST., OLNEY, IL 62450	HOUSING/SHELTER	ILLINOIS	501(C)(3)	LINE 8	ILLINOIS	x	
	-						
	-						
	-						

OMB No. 1545-0047 2 21

Open to Public Inspection

Employer identification number

Schedule R (Form 990) 2021

37-0661500

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	1)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Gene mana part		Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
			CHRISTIAN									
FOX RIVER, L.P 37-1389394	PROVIDE HOUSING		SOCIAL									
8601 WEST MAIN ST., SUITE 201	AND OTHER DAILY		SERVICES OF									
BELLEVILLE, IL 62223	ASSISTANCE	IL	ILLINOIS	RELATED	2,728.	1,610,274.		x	N/A		x	99.99%
	-											
	1											
	1											
	4											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction (b)(13) trolled tity?
		country)						Yes	No
]								
]								
	1								
	1								

132162 11-17-21

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х			
	Gift, grant, or capital contribution to related organization(s)	1b		Х			
	Gift, grant, or capital contribution from related organization(s)	1c		Х			
	Loans or loan guarantees to or for related organization(s)	1d		Х			
	Loans or loan guarantees by related organization(s)	1e		х			
f	Dividends from related organization(s)	1f		X			
g	Sale of assets to related organization(s)	1g		X			
h	Purchase of assets from related organization(s)	1h		Х			
i	Exchange of assets with related organization(s)	1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х			
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х			
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х			
	Sharing of paid employees with related organization(s)	10		Х			
р	Reimbursement paid to related organization(s) for expenses	1p		Х			
	Reimbursement paid by related organization(s) for expenses	1q		X			
r	Other transfer of cash or property to related organization(s)	1r		х			
s	Other transfer of cash or property from related organization(s)	1s	X				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.						

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
<u>(3)</u>				
<u>(4)</u>				
<u>(5)</u>				
(6)				

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	Are Partne 501(org Yes	(f) Share of total income	(g) Share of end-of-year assets	(r Dispr tior allocat Yes	opor- late tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes N	or Percentage ownership

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME OF RELATED ORGANIZATION:

FOX RIVER, L.P.

DIRECT CONTROLLING ENTITY: CHRISTIAN SOCIAL SERVICES OF ILLINOIS

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