



SCSEP Newsletter

MARCH 2023

Welcome to Senior Community Service Employment Program (SCSEP)

Our Mission

Provide job training and placement for individuals age 55 or older with limited financial resources and to provide employers with trained, motivated workers.

Caritas Family Solutions SCSEP is operated under a USDOL grant and in cooperation with The Center for Workforce Inclusion, Inc. SCSEP is funded by a \$45.2 million grant from the U.S. Department of Labor. This funding provides 90% of the support for SCSEP with The Center providing 10% match or \$5 million. The SCSEP Program is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

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From the Manager's Desk



In 1987, Congress declared March as National Women's History Month in perpetuity. A special

Presidential Proclamation is issued every year which honors the extraordinary achievements of American women. The achievements, leadership, courage, strength and love of the women who built America was as vital as that of the men whose names we know so well.

In the U.S., the role that women play in business has changed dramatically over the years, with women now owning over 38% of all businesses, totaling over 11.3 million women-owned businesses in our great nation. So let's acknowledge National Women's History



Month, but celebrate women all year long!

Gary D. Woods
SCSEP Program
Manager



Who's Running This Program? SCSEP Participant Staff!



March is National Women's History Month and a time to recognize the ladies that facilitate Caritas Senior Community Services Employment Program (SCSEP)!

Participant Staff are participants who are assigned to the Project Office as their Community Service Assignment training location; and are used to fill the Project Office with participants whose skills and experiences are suitable for providing necessary support services. They are still considered in training status, preparing to accept employment. Participant Staff assist the Program Manager and Office Program Coordinator to operate the Site Office.

Caritas SCSEP Office Program Coordinator Susan Jones says, "Having participant staff assigned to administrative functions that would otherwise be carried out by regular unsubsidized employees enables our program to focus our limited salary budget on credentialed staff who can provide skilled case management and job development services.

Our program needs come first, so we try to pick the best."

Caritas Participant Staff consists of Employment Specialists, a Payroll Clerk, Receptionist, a File Clerk, and a Data Entry Specialist.

Jones continued, "Our current team is comprised of five (5) very talented women (Lydia Johnson, Robynne Moore, Lillie Brown, Patricia Lee, and Sharla Stephens) who come from diverse backgrounds, and possess a combined work history of over 200 years! Our team not only brings this level of experience, but they are still eager to learn, and the program reaps the rewards of their efforts."

Benefits derived from using participants to staff SCSEP projects include: saving the program money, providing participants with valuable work experience, and making our SCSEP staff more sensitive to the needs of older workers.

For more information, please contact 618-688-1180.

Why Hire An Older Worker?



Many employers are misled by the notion that older workers lack the fortitude to be trained, adapt to changes quickly

and be flexible. But it is with great delight that SCSEP helps dispel this kind of thinking. Older workers are a valuable commodity and possess industry knowledge that is vital to the sustainability of today's economy. Older or mature workers know their strengths, address their weaknesses, and are not afraid of their own shadow. They are team players, know how to lead, can drive business needs, and create sustainable outcomes. Not only should employers not be overlooking this, but should be actively seeking out the breadth of knowledge and expertise an older worker possesses.

When it comes to hiring older workers, to summarize the proverbial "what's in it for me," the answer is more than you could have imagined or bargained for.

Hire a mature worker today. See past the number, gray hairs or few wrinkles — to the magnitude of workforce experience brought to your organization. Remember, age is just a number and wisdom is priceless.

March Birthdays

Robynne Moore

New Employment

Eloise Taylor and Diane Caldwell

