



SCSEP Newsletter

OCTOBER 2022

Welcome to Senior Community Service Employment Program (SCSEP)

Our Mission

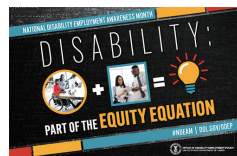
Provide job training and placement for individuals age 55 or older with limited financial resources and to provide employers with trained, motivated workers.

Caritas Family Solutions SCSEP is operated under a USDOL grant and in cooperation with The Center for Workforce Inclusion, Inc. SCSEP is funded by a \$45.2 million grant from the U.S. Department of Labor. This funding provides 90% of the support for SCSEP with The Center providing 10% match or \$5 million. The SCSEP Program is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

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From the Manager's Desk



October is "National Disability Employment Awareness Month (NDEAM)."

The purpose of NDEAM is to increase awareness about disability employment challenges and to celebrate the many and varied contributions of workers with disabilities. This year's theme is "Disability: Part of the Equity Equation."

Many seniors with disabilities often face significant barriers to employment, resulting in lower rates of participation

in the labor force and higher unemployment rates compared to non-disabled workers.

Employment is essential to an individual's sense of purpose, dignity, inclusion and economic growth, ultimately resulting in a happier life.



Remember our seniors during NDEAM!

Gary D. Woods
SCSEP Program
Manager



Caritas SCSEP Presents Another Successful Program Completion



Betty Gengler, who had been a participant in the Caritas Family Solutions Senior Community Service Employment Program (SCSEP) for four (4) years, completed her first year of employment with the Methodist Church as a Lay Minister.

Although she gained employment in 2021, the Department of Labor (DOL) gauges program completeness on not only getting an initial job, but maintaining employment for four (4) consecutive quarters after securing employment. Upon completion of the year, the unsubsidized employment is considered a success.

"Last September it took almost 2 years for a position to open up," Gengler said. "But when it did, I knew I was prepared to do God's work."

Ms. Betty started her time with SCSEP as an Employment Specialist, but was quickly promoted to Assistant Project Director based upon her prior work experience in the insurance industry. In this capacity, Ms. Betty helped our participants think about long-term employment goals, work history, strengths, personal culture, and other factors that related to their vocational goals.

Ms. Betty shared her sentiments of her SCSEP experience. "I thank the program for the opportunity to be part of the 'SCSEPIAN Family!' I will always be grateful for this season in my life, and have love in my heart for all things 'SCSEPIAN!'"

Ms. Betty's physical presence has been missed, but her spirit continues to live on with the program she helped so tremendously. Ding, Ding, Ding!

For more information, please contact 618-688-1180.

Caritas Family Solutions SCSEP Receives \$10,000 Marillac Mission Fund Grant



Caritas Family Solutions SCSEP has been awarded a grant of \$10,000 from Marillac Mission Fund for supportive services, training, etc. "We are very pleased to provide our support to Caritas Family Solutions and their Senior Employment Program," said Claire V. Hundelt, Mission Fund Executive Director.

SCSEP is a major program of the Older Americans Act, and is the only federal government program mandated to assist unemployed older adults seeking to rejoin the workforce by working in their community.

Marillac Mission Fund's Vision: The quality of life for persons who experience poverty and vulnerability is improved, organizations are more impactful, and individuals and communities are better situated to thrive.

October Birthdays

Lillie Brown, Sharon Hall, Brenda Lancaster, Esteria Barber, Anthony Lewis, Maria Stockley, Cynthia Howard, Freddie Wade, and Michael Hendricks



New Employment

Matthew White, Larry Forrest, and Oretha Jackson

Employed One Year

Gwendolyn Clayton