

## Welcome to Senior Community Service Employment Program (SCSEP)

### Our Mission

Provide job training and placement for individuals age 55 or older with limited financial resources and to provide employers with trained, motivated workers.

Caritas Family Solutions SCSEP is operated under a USDOL grant and in cooperation with The Center for Workforce Inclusion, Inc. SCSEP is funded by a \$45.2 million grant from the U.S. Department of Labor. This funding provides 90% of the support for SCSEP with The Center providing 10% match or \$5 million. The SCSEP Program is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

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## From the Manager's Desk



Most people think New Year's resolutions are corny, cliché promises or goals

that never really end up happening in the New Year. But, it doesn't hurt to try!

Consider setting smaller, realistic goals that you can work up to and stick with; so you can enter the New Year feeling healthier, happier, recharged, or whatever your goal may be.

Try something new. This doesn't have to be as "big" as a bucket list item.

Consider trying or learning a new skill, or taking a course from a local community college.

And make sure to take some time today, tomorrow, and every day to tell those you love that you care about them! Mask Up... Stay Safe, and Happy New Year!



Please enjoy the Holidays, stay safe, and continue to mask up!

**Gary D. Woods**  
SCSEP Program Manager



## Caritas SCSEP Reinstates S.T.A.R.S. To Success Program



As SCSEP enters the third quarter of our fiscal year, we continue to combat the effects of the pandemic on employment. As a result, starting this month, we will revisit our Exit For Employment (EFE) program designed to address our ready-to-work enrollees — those pursuing employment opportunities with the diligence necessary to achieve the desired outcome of getting a job.

Our program entitled “S.T.A.R.S. to Success,” (the acronym S.T.A.R.S. stands for “Seniors Transitioning And Realizing Success”) has completed four classes in the past, and the results have been quite commendable.

S.T.A.R.S. To Success is an intensive work readiness program (one month in duration) that is comprised of workshops, and labs focused on helping our deserving program participants develop and refresh

their skills in a number of areas that are highly valued in acquiring employment in today’s workplace. Topics include: Resume Writing, Interviewing Skills, Dress 4 Success, and more.

Caritas SCSEP Program Manager, Gary Woods said S.T.A.R.S. has been quite effective. “Since the program’s inception, we have worked with over forty (40) enrollees that had been unsuccessful in the job search process during their tenure with the program, and provided them additional resources during a concentrated 20 hour per week job readiness program to help them secure unsubsidized employment.

As a result of the training, we have recorded thirty (30) EFE’s; and updated IEP’s — (Individual Employment Plan) which were more in line with participants’ employment goals.”

**For more information concerning SCSEP, contact 618-688-1180.**

## Caritas SCSEP Conducts its’ End of Year Celebration



On Wednesday, December 15, 2021 Caritas SCSEP held its’ annual End of Year Program in celebration of 2021 via “Zoom” due to pandemic restrictions.



Special recognition was given to 2 outstanding Host Agency Supervisors that assisted some

of our participants with obtaining unsubsidized employment; and 23 participants who secured jobs during 2021. Ding, Ding, Ding!

Host Agency Supervisors that were recognized included: Patricia Hoglebe, St. Vincent de Paul Outreach Ministry; and Fonda Jones, Seasoned Circle Cafe – Lessie Bates Davis Neighborhood House.

This year’s theme “Truth, Justice, and the SCSEPIan Way!” via “Zoom” had over 65 participants, host agency supervisors, and invited guests attending. Lunch was provided by Murray’s Catering, and entertainment by DJDC.

## January Birthdays

Berk Cunningham and Walter Morgan



## New Employment in 2021

David Todd, Bernadette Stainback, Linda Schuhardt, Ronald Lucas, Donald Hearn, Gale Montgomery, Sherry Dagon, Darrel Gray, Robynne Moore, Deborah Gray, Donna Stacker, Patsy Boyd, Sandra Cox, Constance Davis, Bill Tintera, Betty Gengler, Renee Smith, Emily Baker, Barbara Hendricks, Gwendolyn Clayton, Joe Mitchell, Linda Price, and Susan Jones.