

Welcome to Senior Community Service Employment Program (SCSEP)

Our Mission

Provide job training and placement for individuals age 55 or older with limited financial resources and to provide employers with trained, motivated workers.

Caritas Family Solutions SCSEP is operated under a USDOL grant and in cooperation with The Center for Workforce Inclusion, Inc. SCSEP is funded by a \$45.2 million grant from the U.S. Department of Labor. This funding provides 90% of the support for SCSEP with The Center providing 10% match or \$5 million. The SCSEP Program is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

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From the Manager



October is "National Disability Employment Awareness Month (NDEAM)."

The purpose of NDEAM is to increase awareness about disability employment challenges and to celebrate the many and varied contributions of workers with disabilities. This year's theme "America's Recovery: Powered by Inclusion," reflects the importance of ensuring that people with disabilities have full access

to employment and community involvement during the national recovery from the COVID-19 pandemic.

Employment is essential to an individual's sense of purpose, dignity, inclusion and economic growth, ultimately resulting in a happier life. Remember our seniors during NDEAM!



Gary D. Woods
SCSEP Program
Manager



Who am I?...I'm Gwendolyn Clayton, Your SCSEP Employment Specialist!



Gwendolyn Clayton is our newest Lead Employment Specialist who is providing the Caritas SCSEP program her previous customer service work experience in the hair care industry. She now works tirelessly on behalf of our 55+ participants who are seeking employment.

"The Employment Specialist understands how difficult finding a job can be for older adults who are not ready to exit the workforce. They are responsible, experienced, qualified, talented, and still have much to offer an employer. Their age is an asset and their experience is a benefit to any employer who is striving to make his or her business competitive and successful in today's marketplace," Clayton said.

She continued, "I have been dedicated to helping people seek out the training needed to build their skill set and self-confidence while earning a modest wage

that results in employment. I continue being dedicated to helping each participant develop a new skill set, resumé writing, use of adaptive technology, interview skills, and how to locate job postings and apply. For most, the SCSEP experience with guidance of the ES have led to permanent employment for the program participants."

The Senior Community Service Employment Program (SCSEP) was created to help make connections between older adults and employers. For more than 45 years, Caritas' SCSEP has been working with government and non-profit organizations to work as host agencies with no cost and no risk to the organization in order to help provide training, supervision, and additional work experience for those 55 and older.

For more information concerning SCSEP, contact 618-688-1180.

Caritas SCSEP Participates in the Jobs Plus 31st Annual Job Fair

On Wednesday, September 22, Caritas SCSEP participated in the 31st Annual Jobs Plus Regional Job Fair at Gateway Convention Center, 1 Gateway Drive, Collinsville, from 9:00 a.m. to 12:00 p.m.

The free event was sponsored by Madison and St. Clair Counties. Eighty-one (81) employers awaited the career and job seekers that filed through the double doors. Over 30 of our SCSEP participants enthusiastically entered the building and left with hope for their future.



Susan Jones, SCSEP Office Manager was pleased with the job fair. "I think overall, the event was a success. We had a good turnout of our participants and businesses in attendance," Jones said. "We polled a number of the participants, and they seemed to be happy with the event; many saying it was very

effective. If 10% of our attendees secure unsubsidized, self-sustaining, benefited, employment as a result of the job fair, I believe it was a pretty successful day!"

October Birthdays

Michael Hendricks,
Anthony Lewis,
Maria Stockley,
Cynthia Howard,
and Esteria Barber.



New Employment

Renee Smith