



SCSEP Newsletter

JUNE 2020

Welcome to Senior Service Employment Program (SCSEP)

Our Mission

Provide job training and placement for individuals age 55 or older with limited financial resources and to provide employers with trained, motivated workers.

Caritas Family Solutions SCSEP is operated under a USDOL grant in cooperation with Senior Service America, Inc. SCSEP is funded by a 45.2 million grant from the U.S. Department of Labor. This funding provides 90% of the support for SCSEP with SSAI providing 10% match of \$5 million. SCSEP is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

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From the Manager

As the COVID-19 pandemic restrictions loosen a little; with summer on the horizon, now's the time to consider a few tips for seniors applying for summer jobs.

Contrary to popular opinion, employers really do like to hire older workers for seasonal jobs. Mature workers' flexible schedules often accommodate the summer season.

The majority of employment opportunities are for three months. However, many of these positions can also be offered as year-round jobs. And, don't forget the best part. If a

participant takes on one of these positions, and exits the program; if the position ends, the participant is eligible to rejoin the program.

Remember to: stay hydrated, stay cool, and stay diligent while looking for employment. Happy Job Hunting!



Gary D. Woods
*SCSEP Program
Manager*



SCSEP 48 Month Lifetime Participation Duration Limit is Extended!

The Older Americans Act, the authorizing legislation for SCSEP, requires that Participants may remain in SCSEP for a maximum period of 48 months or 4 years. In most cases participants do not participate for the entire 48 months as they leave for unsubsidized placements or other personal reasons. Caritas Family Solutions tracks enrollment time by the entering of Participant data into SPARQ, the Department of Labor database. Each participant must be exited when participant must be exited when he/she reaches their individual four year durational limit date.

Last month, DOL provided official guidance on new provisions for SCSEP stemming from the recently passed COVID-19 stimulus bill, the CARES Act. The CARES Act allows the Secretary of Labor to extend participation on SCSEP for a period beyond

the 48-month Individual Durational Limit (IDL) if an extension is warranted due to the effects of COVID-19.

The good news is that the Secretary of Labor does feel that an extension of the 4 year IDL is warranted due to the widespread and ongoing impact of the COVID-19 emergency on SCSEP grantees and participants.

Therefore, all participants who were enrolled as of March 1, 2020 are receiving an automatic 12 months extension. This extension also applies to any new enrollments from March 1 – August 31, 2020, and any IDL exits on or after March 1, 2020.

For more information about SCSEP, contact 618-688-1180.

Review of “Older Americans Month 2020!”



The month of May was Older Americans Month and this year’s theme was “Make Your Mark,” and encourage others about the importance of SCSEP to older workers 55+; and on Wednesday, May 27, we convened to do just that.

Due to the COVID-19 Pandemic, this year’s program was conducted via ZOOM, with over 50 participants of the program on the call. The program started with “Music for All Occasions” providing music and taking requests from our listening and viewing audience. A letter was providing from our special guest SSAI Donna Satterthwaite, Chief Operating Officer for Center for Workforce Inclusion (Formerly SSAI),

who spoke informatively about SCSEP, and its’ and our participants’ significance to the workforce. Participants “brought their own lunches;” and the festivities concluded with a proclamation from the Mayor of Centralia, Herb Williams, who commented on the contributions of seniors.

June Birthdays

Starla Collins,
Sherri Crabb,
Susie Ingram,
Susan Jones, Betty King,
Wanda McGilberry,
Gale Montgomery,
Pamela Patterson,
Bernadette Stainback,
George Taylor, and Sandra Trump

