

Many Americans over age 55 want to return to the workforce, and many companies could benefit from mature, experienced employees.



That is why the Senior Community Service Employment Program (SCSEP) was created: to make connections between older adults and employers.

For more than 40 years, SCSEP at Caritas Family Solutions has been working with government and non-profit organizations to work as host agencies - with no cost and no risk to the organization in order to help provide training, supervision, and additional work experience for those 55 and older.

SCSEP has successfully moved thousands of older adults into jobs - helping organizations meet their needs for temporary, qualified workers while providing older adults opportunities to contribute their skills and experience.



About Us

Caritas Family Solutions is a non-profit agency providing an array of social services to thousands of individuals annually throughout Southern Illinois. Everyday, we are helping people of all ages and backgrounds to reach their full potential and to live their best lives. Caritas manages the Senior Community Service Employment Program (SCSEP) as a subcontractor of Senior Service America, Inc. (SSAI).

Your Support is Needed

Your volunteer and financial support helps impact the lives of thousands of children and adults each year. As a nonprofit, charitable organization, Caritas Family Solutions depends on contributions from individuals, foundations, businesses, and organizations to provide quality services. Visit our website or contact our Development Office at 618-213-8703 to find out how you can make a difference in the lives of those we serve.



SCSEP
900 Royal Heights Rd.
Suite 2150
Belleville, IL 62226
618-688-1180
1-800-997-9702, ext. 180

www.caritasfamilysolutions.org/scsep



Need
experienced
temporary workers?

We Can Help.



Senior Community
Service Employment
Program
(SCSEP)

Why become a Host Agency?

No Guesswork and No Risk

As a host agency, you have a unique ability to provide on-site training and supervision for SCSEP participants assigned to your organization to help them rejoin the workforce. As an added benefit, you'll have the extra staff your agency needs to expand services, at no cost to you. It is truly a "win-win" opportunity.

Mature and Reliable Employees

Everybody benefits from a multi-generational workforce, including you. Older workers are ideal candidates, bringing maturity, a strong work ethic, reliability, and strong interpersonal and communication skills. Older employees can teach younger ones with their life experience while they gain inspiration from the energy and passion of younger employees.



"We have benefited from having SCSEP workers placed at our agency. We are also proud to say that we have hired several participants as our regular, paid staff. They have performed their job skills fully and competently."
-a satisfied host agency

How it works

We work with you to develop a job description for the temporary assignment.

Then, we identify a worker to fulfill your specific need. You have the opportunity to interview, approve and set the schedule.

Participants usually train up to 20 hours per week in a variety of assignments, such as:

- Bookkeeper
- Child care worker
- Computer operator
- Library aide
- Nutrition aide
- Office assistant
- Receptionist
- Custodian
- Sales associate
- Maintenance

Assignments are temporary and may vary in length. It is typical for our participants to be moved to other training assignments while in the program to ensure they are engaged in a variety of work experiences. The length of each assignment varies with each participant's training needs.

SCSEP pays the participant's wages and Workers Compensation insurance. SCSEP participants are not volunteers; they are paid for their time in training.

Please note that SCSEP participants are meant only to supplement your existing workforce. They cannot displace or replace your existing employees.

What is expected

- Provide appropriate training and supervision of SCSEP participants throughout the assignment.
- Provide a safe work environment.
- Sign time sheets at the end of each bi-weekly pay period.
- Periodically evaluate participants' performance and provide feedback on their progress to the SCSEP Program Manager.
- Consider qualified SCSEP participants for permanent positions at your agency when and if they become available.

Don't miss this opportunity!

If you are interested in becoming a Host Agency, please contact the Caritas SCSEP Office at scsep@caritasfamily.org or 618-688-1180.

Our participants are ready, willing, and eager to learn new skills and to contribute to the success of your organization.

