

900 Royal Heights Rd., Belleville, IL 62226



# SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP)

## Our Mission:

Provide job training and placement for individuals age 55 or older with limited financial resources and to provide employers with trained, motivated workers.



# SCSEP Newsletter

March 2019

## In Their Own Words: —The Value of SCSEP



Lucretia Lewis

While the unemployment rate is the lowest it has been in years, workers 55 years old and older are still having a difficult time getting hired.

Many employers are misled by the notion that older workers lack the fortitude to be trained, adapt to changes quickly and be flexible. But it is with great delight that I dispel this kind of thinking.

Older workers are a valuable commodity and possess industry knowledge that is vital to the sustainability of today's economy. Older or mature workers know

their strengths, address their weaknesses, and are not afraid of their own shadow. They are team players, know how to lead, can drive business needs and create sustainable outcomes. Not only should employers not be overlooking this, but should be actively seeking out the breadth of knowledge and expertise an older worker possess.

When it comes to hiring older workers, to summarize the proverbial "what's in it for me," the answer is more than you could have imagined or bargained for. Hire a mature worker today. See past the number, gray hairs or few wrinkles – to the magnitude of workforce experience brought to

your organization. Remember, age is just a number and wisdom is priceless.

*Lucretia Lewis is the Assistant Project Director for Caritas SCSEP. For more information about SCSEP, call 618-688-1180.*

### From the Manager's Desk



In 1987, Congress declared March as National Women's History Month

perpetuity. A special Presidential Proclamation is issued every year which honors the extraordinary achievements of American women.

The achievements, leadership, courage, strength and love of the women who built America was as vital as that of the men whose names we know so well.

In the U.S., the role that women play in business has changed dramatically over the years, with women now owning over 38% of all businesses, totaling over 11.3 million women-owned businesses in our great nation.

So let's acknowledge National Women's History Month, but celebrate women all year long!

Gary D. Woods  
SCSEP  
Program Manager



## Host Agency Profile: Clyde C. Jordan Senior Citizen Center



Established in 2001, Clyde C Jordan Senior Citizens Center is located at 6755 State St. in East St. Louis. The Center:

- Empowers senior citizens to use their talents and resources to improve their quality of life.
- Develops and facilitates partnerships with senior friendly organizations, health and social services, etc.
- Provides daily meals for Seniors



[www.caritasfamilysolutions.org/scsep](http://www.caritasfamilysolutions.org/scsep)